

**THE SINGAPORE SCOUT ASSOCIATION
NATIONAL ROVER COUNCIL MEETING 1**

Date : 23 March 2019
Time : 2.00 pm – 5.00 pm
Venue : SSA HQ, Programme Room @ Level 2

Present:

Mr Antong Shahrudin	Chief Commissioner (CC)
Mr Yang Chen	National Programme Commissioner (NPC)
Dr Koh Kee Lee	National Partnership Commissioner (NPSC)
Mr Lin Weiquan	Assistant National Programme Commissioner (ANPC)
Mr Chua Yong Liang	Assistant Chief Commissioner (Training-North) (ACC T-N)
Mr Rishab Patwari	National Rover Council Member
Mr Jouis Chua Tian Quan	National Rover Council Member
Mr Yee Kok Hui Bobby	National Rover Council Member
Mr Tang Tay Hwee	National Rover Council Member
Mr Leong Kwang Yeh, Kelvin	Rover Scout Leader (Mayflower Scout Group)
Mr Ng Kae Bin Eugene	Rover Scout Leader (Fox Scout Group)
Mr Ng Shi Bin	Rover Scout Leader (Fox Scout Group)
Ms Seah Wai Ling	Assistant Rover Scout Leader (Raffles Rover Scout Group)
Mr Christopher John Peter	Rover Scout Leader (Stallion Scout Group)
Mr Seah Kia Wee	North Area Leader (Hwa Chong Scout Group)
Mr Lim Weixing	Senior Executive (Operations)

S/N	Agenda	Action By
1	<p>Commencement of Meeting</p> <p>CC thanked all present and called the meeting to order at 1415 hrs.</p> <p>Tay Hwee led the Scout Promise. ANPC led the Scout Law.</p> <p>Self-introduction was carried out among the attendees.</p>	CC
2	<p>Meeting Objectives</p> <p>CC was disappointed on the attendance for this meeting which showed that there is an issue within the Rover Council and Round Table.</p> <p>CC aimed to have an agreement from all on how to move forward through the sharing and discussions carried out at the meeting.</p> <p>Attendees were formed into 2 groups. Group 1 – Rover Scouts and Rover Council members Group 2 – Rover Scout Leaders and Commissioners</p>	

3	<p>Sharing 1 – Perception of Roving Journey</p> <p>i) What Rover Scouts had been doing for the past 2 years. ii) What do you think Rover Scouts should be doing? Not limited to current programme in the Rover Journey Scheme.</p>	
3.1	<p>What Rover Scouts had been doing for the past 2 years.</p> <p>Group 1 – Rover Scouts and Rover Council members</p> <ul style="list-style-type: none"> - Rover Rendezvous held annually - Interest Groups; - Blood Donation - Courses; Counselling, Rock Climbing - Expeditions - Implementation of Rover Journey Management System (RJMS) / Rover Journey (RJ) - International events - Induction Programmes for new Rover Scouts - Project Rigel; service project for Scouts with Special Needs <p>Group 2 – Rover Scout Leaders and Commissioners</p> <ul style="list-style-type: none"> - Publicising and implementing Rover Journey (RJ) - Nothing much / do not know what they are doing - Involved in own unit activities - YAMG / other international events - Local roving events / cohesion / national events 	<p>Bobby</p> <p>ANPC</p>
3.2	<p>What do you think Rover Scouts should be doing? / What is Roving? Not limited to current programme in the Rover Journey Scheme.</p> <p>Group 1 – Rover Scouts and Rover Council members</p> <ul style="list-style-type: none"> - Rover Scouts are to prepare themselves towards adulthood for the future. - Development of Youths on soft skills such as Leadership, people management etc - Service to others - Contribute ideas on projects - To lead and learn from mistakes <p>Group 2 – Rover Scout Leaders and Commissioners</p> <ul style="list-style-type: none"> - Recruitment - Advocates for beliefs/causes - Focus on the mission of Roving Journey - International exposure/fellowship - Fundraising and community work - Working on own Youth Programme / Personal progression - Networking and career guidance - Fun activities for the Rover Scouts 	<p>Bobby</p> <p>ANPC</p>
4	<p>Sharing 2 – Roving aligning to APR vision and mission</p> <p>How do Rover able to help or contribute to fulfill the vision and mission</p>	

	<p>Group 1 – Rover Scouts and Rover Council members</p> <ul style="list-style-type: none"> i) Rover Journey (RJ) <ul style="list-style-type: none"> - Align to the vision and mission ii) Publicity to bring awareness internally and externally <ul style="list-style-type: none"> - Social media such as Facebook etc - Blood donations collaborations - National Rover Round Table - Interest group to entice public to join Scouting such as photography etc <p>Group 2 – Rover Scout Leaders and Commissioners</p> <ul style="list-style-type: none"> i) Rover Journey (RJ) <ul style="list-style-type: none"> - Marketing on RJ; convince RSLs to focus on RJ - Baden Powell Award (BPA); encourage more Rover Scouts to attain the prestige award ii) Rovering to Success <ul style="list-style-type: none"> - Video lessons - Resource Aids for training - Character Building iii) Publicity <ul style="list-style-type: none"> - Social circle extending to friends / non-scouts - Awareness on BPA - Communication Department iv) Community Engagement, involvement from Rover Scouts <ul style="list-style-type: none"> - Integrated Community Programme (ICP) - National events - Community in Scouting 	<p>Tay Hwee</p> <p>ANPC</p>
<p>5</p>	<p>Sharing 3 – Rover Scout Membership Growth</p> <p>What should Rovers focus on to maintain engagement, enthusiasm and expand membership</p> <p>Group 1 – Rover Scouts and Rover Council members</p> <ul style="list-style-type: none"> i) Rover Programme <ul style="list-style-type: none"> - To review progression scheme - Simplicity as there are too many reflections <p>Group 2 – Rover Scout Leaders and Commissioners</p> <ul style="list-style-type: none"> i) Gather interests and design activities through surveying from the Youths ii) Rebranding 	<p>ANPC</p>

	<ul style="list-style-type: none"> - Dynamic versus static - Fluid – Go through experimental learning experiences instead of just structured activity and reflections - Scout Promise and Law to blend into rebranding <p>iii) Ambassadors for Rovering</p> <p>iv) Mandatory stage before Adult Leadership</p> <ul style="list-style-type: none"> - Membership - Trainings and experiences 	
6	<p>Discussions</p> <p>2 groups were formed to discussed:</p> <p>To identify what are the things that we need to do on the following 2 conditions:</p> <ul style="list-style-type: none"> - Immediate respond toward current situation - Long term solution 	
6.1	<p>Group 1</p> <p>2 extreme models.</p> <p><u>1st model - Rebrand by starting a new system</u></p> <p>Immediate respond toward current situation</p> <p>i) To validate those who are on the current system.</p> <p>Long term solution</p> <p>i) Youth Programme which focus on other existing framework within Scouting.</p> <p>ii) BPA will not to be a core objective or priority, it will be a choice instead.</p> <p>iii) Rover Scout can also be involved in any national level platforms together with different Scout Groups.</p> <p>In order to achieve the pinnacle award, the Rover Scout will need to fulfill a checklist of criteria of which Rover Scout Leaders will examine the end goals.</p> <p>Rover Scouts were seen to given 3 directions, supporting to national events, rebranding/image of Rovering and Youth themselves wanted to focus on the programme.</p> <p>It was not practical to have all 3 different set of directions for the Rover Scouts, as this is the busiest phase for Rover Scouts as they need to handle studies, personal life, work life and scouting life.</p> <p><u>2nd model – Reform current platform</u></p> <p>Immediate respond toward current situation</p> <p>i) Collaborate with other grassroots. This is due to small Rover committee it was challenging to gather everyone to work on together on what they individually want to do.</p> <p>Long term solution</p> <p>i) NRC member’s entry age, currently some NRC members are younger than 18 years old and not prepared or equipped enough to help the ground. NRC members should be trained, completed woodbadge and other training skills.</p> <p>ii) Rover community base instead of Unit base, a sense of belonging to Rover community instead to the Unit alone.</p>	

6.2	<p>Group 2</p> <p>Immediate respond toward current situation</p> <ul style="list-style-type: none"> i) Recite Promise and Law during every unit meetings ii) Re-envisioning symbolic framework to reach out to the ground and policy making. iii) Regroup NRC, NRR (Team system) iv) Lack of adult support on coaching/advisory/mentoring so when they become RSL or interested care about the rover. v) Activities as a package, related to nature and meaningful engagement, eco awareness and learn outdoor ethics. <p>Long term solution</p> <ul style="list-style-type: none"> i) Progression scheme is relevant and relate to, the RSL is able to blend in with them. 	
7	<p>Findings, Considerations and Actions</p> <p>Rovering – Why, How and What</p> <ul style="list-style-type: none"> i) Policies and Guidelines Rover Scouts are Young Adults, will need to familiar with policies and guidelines that are made available in WOSM website and know what is going on in SSA, to be equipped with knowledge. <ul style="list-style-type: none"> - Guidelines for Rover Scout Section - Adult in Scouting - Youth Programme - Safe from Harm - Youth Involvement Policy - Scout Method - APR Vision and Mission 2023 - Inclusion and Diversity <p>Knowledge sharing could be platforms such as seminars or forum with fun activities that are easy for Rover Scouts to pick up on information on Policies and Guidelines.</p> <p>Guidance can be sought to NPC/ANPC, Air Scouting, Sea Scouting, Better World teams.</p> ii) Membership on Rover Scouts 2018 – 383 members 2019 – 298 members It was very concerning on the decreasing numbers and enquired if induction as in placed. iii) Areas to strengthen <ul style="list-style-type: none"> - Lack of knowledge - Communication - Lack of collaboration between departments or sections 	

	<ul style="list-style-type: none"> - Trust and Confidence among Rover Scouts and Leaders/Commissioners - Effectiveness of processes <p>iv) Annual General Meeting (AGM) For year 2018 AGM was not carried out which is not acceptable. It is to be carried out annually regardless, this is to account what had been done to the stakeholders.</p> <p>v) Rover Scouts Involvement for Year 2019 National Events/Activities</p> <ul style="list-style-type: none"> - Bicentennial Scout Trek: 3 Rover Scouts took up as Rover Affairs, part of the Rover Journey requirement. They had encouraged about 70 Rover Scouts to participate in the event. It was a good start and should encourage more to be involved in the coming events or activities. - Job Week: Not directly participating but guide and mentor juniors in their Scout Units. It is important that Rover Scouts are actively involved one way or another. - ASEAN Youth Forum: No involvement as yet. Rover Scouts are strongly encouraged to know and understand what the Youth Forum is all about. And to be well prepared and interacting with Rovers and Adult Leaders from other NSO. <p>vi) Rover Scouts Journey - Review and Resolution</p> <ul style="list-style-type: none"> - Rover Scouts towards Adulthood What are the <u>basic criteria</u> required to the help Rover Scouts move towards adulthood? Such as moral compass, values integrity and respect etc, purpose is to be prepared towards being a better being. - Interest Groups Identify what Rover Scouts common interests are. - Rovering Community Rovering as community base is possible and will be able to relieve school from liabilities. Could consider to have 4 areas base for Rovering community. It will also be more accessible to Rover Scouts to approach the base for guidance and mentorship. - NRC shared that Induction Package was developed and given to every new Rover Scouts. The package consists of information and references on what is Rovering about, what to expect starting from investiture to participation and involvement. Induction package's contents need to be more in depth especially for senior Rover Scouts. - Rover Scheme Rover Scout not able to complete the journey, what went wrong? 	<p>Rishab</p> <p>Rishab</p> <p>Kelvin Leong</p>
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	<p>Age range is from 17-26 that is more than 2 years to complete as compared to Venture age range 16-18. To review the current Rover Miles.</p> <ul style="list-style-type: none"> - Award Scheme Define a specific outcome from Rovering if BPA is not set as an objective. As not to portray as a social club. What other possible awards could be applied and the criteria able to fit in terms of skills, services, adventures and fellowship. Currently any BPA matters may approach CC for advises and directions. - Communication Structure To set up communication structure between NRC and HQ. - Collaboration with external entity It is feasible however will need to have proper proposal, such as to who and how. - All changes/resolutions are to be provided with findings/data and justifications. <p>Referring to the Singapore Rover Constitution, all changes/resolutions are to sponsored by the *NRAC, endorsed by NPC and approved by Commissioner Council as per all TSSA Policies. *NRAC structured had been removed since 2018, therefore all endorsements will require to go through Chief Commissioner and approved by Commissioner Council.</p> <p>vii) Interim National Rover Council To form an interim National Rover Council until the official National Rover Council is formed, by 30 Mar 2019.</p>	<p>Kelvin Leong</p> <p>Rishab</p>
	<p>Afternote: Updates from Interim National Rover Council on 25 Apr 2019.</p> <p>1) Formation of an Interim Rover Council (by 30 March 2019) to manage the day to day operations of the Rover Affairs (Rover Journey Portal, Marketing, Program)</p> <ul style="list-style-type: none"> - Ensure the smooth functioning of the critical rover services like the Rover Journey Portal, Website and Social Media - Plan and execute rover programs at the National Level in the interim period before the new direction for Rovering is framed up <p>2) Formation of a Taskforce (by June 2019) consisting of stakeholders comprising from rovers to RSLs and Commissioners to look into 4 areas:</p> <ol style="list-style-type: none"> 1. Interest Groups (Rishab): <ul style="list-style-type: none"> - Formation of Interest Based sub-groups as a platform for rover character building and also recruitment from the community 2. Rover Program (Kelvin Leong): 	

	<ul style="list-style-type: none"> - Look into review of current rover program into a more appealing and accessible structure - Conduct an analysis of problems with current program and propose solutions <p>3. Rover Community Restructure (Rishab):</p> <ul style="list-style-type: none"> - Review implications of Roving shift from Unit based to Area/National based - Formulate a structure for Rovers with good communication and integration with rest of SSA - Explore partnerships with other youth organisations <p>4. Awards Review (Kelvin Leong):</p> <ul style="list-style-type: none"> - Review necessity of BPA - Explore alignments with other existing awards at Area, and National Level and make them accessible for Rovers - Perform validation check for Rovers affected by change in Program - Creation of new awards for Rovers for Skills, Service and Adventure <p><u>Interim Rover Council:</u></p> <ol style="list-style-type: none"> 1) Rishab 2) Tay Hwee 3) Bobby 4) Michelle <p><u>Adult Advisors:</u></p> <ol style="list-style-type: none"> 1) Wee Jin 2) Christopher John <p><u>Rover Taskforce</u></p> <p><u>Structural Reform and Interest Group Review</u></p> <ol style="list-style-type: none"> 1) Rishab 2) Christopher John 3) Wee Jin 4) Jouis <p><u>Key Events Timeline</u></p> <p><u>April:</u></p> <ul style="list-style-type: none"> - Release of 2019 Rover Workplan - Release of Circular for BPA Nomination Window for those affected during transition - Restart management of Rover Social Media and Website <p><u>May:</u></p> <ul style="list-style-type: none"> - Rover Social Event - Completion of Updates to Rover Website - 31 May Deadline for BPA Nominees <p><u>June:</u></p> <ul style="list-style-type: none"> - BPA Interview - Rover Gathering (tentative 16 June) - Completion of Task Force Formation - BPA Ceremony (TBC) <p><u>July:</u></p> <ul style="list-style-type: none"> - Workshop/Course - Second Rover Panel Meeting on 20 July 2019 	
	<p>The meeting was adjourned at 5.15pm and CC had thanked all who were present.</p> <p>Next meeting – Saturday, 20 July 2019, 2.00 pm, venue will be confirmed later, supersede the initial date 6 July 2019.</p>	

Recorded by:

Mr Lim Weixing
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Vetted and Approved by:

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Reviewed by:

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